



The Iclif Leadership
and Governance Centre

Emerging Leaders: Lead People, Not Processes





OVERVIEW

Leadership and management. Some are of the opinion that they are different things. But are they really? At Iclif, we view leadership and management as two sides of the same coin – intricately linked and critical to the success of each other. So how does one excel at both?

The Iclif Emerging Leaders Programme is designed for functional heads who are both leaders and managers. Participants will pick up the skills required to positively influence others to get the job done and at the same time build and maintain good relationships. They will also gain an elevated perspective, allowing them to see the bigger picture and make the leap from delivering results to creating conditions that allow others to do so. More importantly, participants will learn how to lead people instead of processes. They will also learn skills to create winning strategies that will benefit their teams and their organizations.

THE EMERGING LEADERS PROGRAMME AIMS TO ADDRESS THE FOLLOWING ISSUES:

1. Leading and managing from the middle
2. Navigating high-stakes, crucial conversations where opinions and priorities may vary
3. Managing the performance of direct reports
4. Networking and gaining feedback from peers / colleagues from other industries
5. Revitalising the mind, body and soul and harnessing the energy required to lead effectively

LEARNING OBJECTIVES

The Emerging Leaders Programme imparts skills and tools which are practical and highly usable. At the completion of the programme, participants will be better able to:

1. Find and harness each individual's source of leadership energy
2. Identify common needs and appropriate approaches to craft win-win outcomes when managing conflicts
3. Manage the performance of individual direct reports
4. Drive difficult conversations
5. Lead initiatives and interact in an emotionally intelligent way
6. Create a high-performance culture by developing and empowering teams

IS THIS WORKSHOP RIGHT FOR YOU?

While the content of this workshop is suitable for anyone who wishes to develop breakthrough leadership skills, the ideal participant profiles are experienced functional heads who are managing multiple teams, with an average of 8 years of work experience.

For information on other Iclif workshops and programmes, please visit www.iclif.org

AGENDA

	DAY 1	DAY 2	DAY 3	DAY 4
AM		Leadership Centering Personal Leadership	Leadership Centering Decoding Movie Enabling Performance	Emotional Intelligence Leadership Challenges
NN	LUNCH			
PM	Introduction & Context Setting Leadership In Music Contracting + pre-reading	Stress management Decoding Values Body Work in Small Groups Leadership in Action Remember the Titans	Stress management Leadership Experiential Activity Body Work in Small Groups	Personal Best Wrap-Up

Michael Chua

Managing Partner, AVX Partners

“This programme has a superb blend of world-class faculty, an integrated curriculum, and a strongly interactive and diverse group of classmates.”

Alan Smith

Vice President of Communications, SGP

“This is a must attend programme for any executive on a fast track management and leadership path in their organisations. It is a great investment of individual time and corporate sponsorship.”

5 YEARS
ACROSS 15 ASEAN
LOCATIONS
378 LEADERS
REACHED

PROGRAMME DIRECTORS



Muhammad Sabri Rawi, is ICLIF's Mastercoach extraordinaire. His skills as a leadership development expert spans almost two decades. Sabri's forte includes Leadership & Learning industry design, design, development & delivery of leadership training courses. He has distinguished himself as a Mastercoach from years of honing his skills in leadership training in multiple industries which include pharmaceutical, manufacturing, plantation, automotive, oil & gas, FMCG, GLC and the public sector.

Sabri has enjoyed an illustrious career with extensive stints in Corporate Communications, Media Relations, Project Management, Human Resource Management which includes Job Evaluation & Manpower Planning, Learning Intervention & Learning Assessment. A fast track performer, he rapidly catapulted into increasingly challenging & evolutionary roles in his vast career experience. He has spearheaded management excellence through continuous education and mind set change under the portfolio of Leadership Mindset Change.

His capacity for communicating and engaging with highly charged participants in volatile management landscapes earned him the role of global leadership training specialist. He has conducted training in Egypt, Vietnam, Myanmar, Turkmenistan, Uzbekistan and Pakistan. A true bon vivant, Sabri's dedication to his craft is infectious. He compels engagement by his easy yet professional manner and his presence is both desired and highly appreciated by senior management leaders and teams who he has engaged with in training.



Dr Thun Thamrongnawasawat, author of Brain-Based Leadership (Nation Books, 2014), Brain-Based Leadership: The Models (2016) and a regular newspaper columnist, is one of Thailand's most experienced leadership coaches, and the only certified instructor of John Kotter's Leading Bold Change programme from Harvard Business School.

In 2015, he was the recipient of the "Global Coaching Leadership Award" from the World HRD Congress and that same year he was named "Consultant of the Year" by the Ministry of Industry Thailand.

Dr Thun began his career at the Boston Consulting Group before holding a series of management positions at global pharmaceutical companies including Merck Ltd and Colgate Palmolive. He joined the Slingshot Group in 2009 as a Principal Partner, where he specialised in neuroscience of leadership, leading change, strengths-based development, strategic thinking and executive coaching. While at Slingshot he worked with over 80 high-profile companies including Nestle Thailand, Biersdorf, GlaxoSmithKline, Bristol-Myer Squibb and BMW.

Dr Thun grew up in Thailand, spent 16 years in three continents with a CBA, MSc, and PhD from the University of Illinois at Urbana-Champaign. He is a certified ICF coach with CFN and ExMSc in Neuroscience of Leadership. His passion is helping leaders harness the brain to create a better future.



15-18

MAY 2017

CHIANG MAI



17-20

JULY 2017

KOTA KINABALU



25-28

SEP 2017

BALI

PROGRAMME FEES

(Fees exclude the optional post-programme coaching)

	USD	MYR
Fee	3,000	12,000
GST (6%)	180	720
Total	3,180	12,720

International participants to pay in USD
Participants from Malaysia to pay in MYR.
HRDF (Malaysia) claimable

For more information or to register, please visit www.iclif.org/emerging-leaders

For group purchases or programme customisation request, please email your enquiries to contact@iclif.org or speak with our Client Strategists:

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REGISTRATION

Please register online at www.e-iclif.org. Alternatively, you may email or fax the completed Registration Form to contact@iclif.org or +603 2725 9001.coaching)

PAYMENT

Payment should be made within 30 days from the invoice date or in advance of the programme date, whichever is sooner. Your place is secured once payment has been received.

For international participants, please pay the programme fee in USD currency.

TERMS AND CONDITIONS

Terms and conditions apply. Please visit www.iclif.org/terms-and-conditions/.

Global perspectives Asian insights

www.iclif.org

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