

Leading Leaders Immersion Experience

The art and science of
maximising personal
and organisational
performance.



Programme Description

Do the statements below describe you?

- You are a seasoned executive who has attended numerous leadership development programmes. You are committed to ongoing personal development, but are tired of the typical experience featuring assessments or classroom-style lectures.
- You are looking for something thought-provoking, highly experiential, and rich in opportunities to interact with your peers.
- You want to focus on your legacy, and play a key role in transforming the business landscape as it moves past outdated thinking into the complex and uncharted territory. You understand that technology is only one answer, and that success in the 21st Century demands energy, innovation, and a new form of leadership.

THIS PROGRAMME MAY BE WHAT YOU ARE LOOKING FOR

Leading Leaders Immersion is a week-long journey that will exceed your expectations. The programme is held in some of Asia's most dynamic and interesting cities, providing you with opportunities to dig deep into the personal, team, and organisational elements that enable peak performance. It will challenge you to uncover practical and sustainable ideas to maximise your leadership impact and legacy. Specifically, it will help you answer questions like:

1

Why are some senior leadership teams able to generate long term sustainable success for their organisations, while many in the same industry cannot?

4

Do true leaders succeed because of their environment or in spite of it?

2

Why do some people keep going despite the toughest of resistance and adversity while most others give up?

5

When should a leader listen to popular feedback and change course, and when should he/she persevere with his/her vision despite it?

3

Why do many people depart from the world after a long life without leaving even a trace of legacy?

2017
LEADING
LEADERS
IMMERSION

20-25

August 2017
Bangkok, Thailand

01-06

October 2017
Bali, Indonesia

Programme Agenda

1- 6 Oct 2017
Bali, Indonesia

Leading Leaders Immersion is a programme like no other. Led by Asia's foremost leadership and governance centre, this unique immersion experience provides you with an outside-in look at yourself and your organisations. You will learn by engaging and interacting directly with local and international businesses, and society. Using a combination of interactive learning sessions, field and industry visits, dialogue with successful business leaders, and "leadership by giving", Leading Leaders Immersion will be personally moving and organisationally transformational.

Day
1

- Registration starts at 4pm
- Programme starts at 5pm
- Welcome dinner and networking at 7pm

Day
2

- Global trends shaping the 21st Century
- Decoding organisational leadership: The three levers of sustainable organisational growth and how to shape/ control them
- Free evening

Day
3

- Market Immersion Experience: Participants visit local, innovative organisation and engage in leader-to-leader discussion about business challenges
- Evening Session: Leadership Inspiration

Day
4

- Leadership by Giving: Visit to the [Green School, Bali](#)
- Personal Leadership Energy Part 1
- Free evening

Day
5

- Personal Leadership Energy Part 2
- Evening Social and Working Session

Day
6

- Sharing the Insights and Learning
- Personal Best
- Programme ends

Personal Leadership Energy

Truly great leaders work to create a better future, but what makes them stand out is their ability to keep going in the face of overwhelming odds and significant resistance. Somehow, great leaders are able to summon a deep, intrinsic, strength to go on when many others would simply give up. At Iclif, we call this strength 'Leadership Energy'. It is the inherent drive to keep going, and it cannot be taught or feigned and it is not about competencies and on-the-surface skills. Personal leadership energy must be self-discovered through reflection; through clarifying your intrinsic values, identifying your life purpose, and developing the power of your mind. The rewards are immense: discovering your unique leadership energy gives you the power to transform yourself, your organisation, and your legacy. During the Leading Leaders Immersion Programme you will start the journey of discovering your personal leadership energy.

Market Immersion Experience

Effective leaders understand the importance of fresh, creative thinking in addressing their most persistent organisational challenges. Yet, one of the ironies of experience and success is that it frequently blinds us from seeing situations in new and different ways. Leaders who are able to see things from different angles and rise above limiting assumptions are the ones who drive change, innovation, and leap ahead of the competition.

“Outside - in” learning offers a key to accomplishing this. Leaders who routinely look for insights in less typical places are better able to shape their judgment and thinking. They become more agile learners.

The Market Immersion Experience is intended to help participants develop an outside-in orientation by helping them:

Directly experience the market to gain insights on key leadership issues facing the organisations visited

Look with a fresh set of eyes and challenge deeply entrenched assumptions held within their organisations

Reflect on and capture personal and team learning as a result of the experience of being in the market

Promote a practice of “outside - in” learning mindset as a regular leadership practice

Leadership by Giving

Leadership by Giving is more than an act of corporate social responsibility. It is about interacting and learning from those less fortunate than us. True leaders realise that leadership is more about giving rather than taking or matching. Those who lead for personal gain run out of energy when the going gets tough, but those who lead to give, are energised when faced with unsurmountable odds because they have discovered the rewards of giving.

When you register for the Leading Leaders Immersion – Bali, you will have the opportunity to visit the **Green School**, the brainchild of John Hardy, who, after watching the documentary, “An Inconvenient Truth” rose to the challenge of climate change and sought to make a difference to the world in which he lives. Deliberately set in the jungles of Bali, the School’s philosophy, learning curriculum and organisational structure (including physical buildings) are focussed on contributing towards making the world more sustainable. The experience of this unique School with its purposeful learning and emphasis on a supportive community within a wall-less natural campus, no doubt, will inspire you as you walk around, listen, observe and learn.



Programme Director

Michael E. Kossler
Programme Director and Host



Organisational
Talent &
Leadership
Development
Systems

Team Design,
Formation
and
Development

Executive
Coaching
&
Feedback

Co-author of ***Developing Leadership Talent*** (Pfeiffer, 2008) and author of multiple articles on leadership effectiveness and team development. Michael has 30+ years of international experience providing executive coaching, leadership training, and organisation development.

Michael began his career as a practicing manager in the insurance industry and then shifted to the field of telecommunications, where he was an internal manager of organisation development. He then spent 18 years at the Center for Creative Leadership, a provider of executive education services, where he held a variety of positions including expatriate assignments in Belgium and Singapore. Michael joined Iclif in 2013 as Director Research and Curriculum.

In addition to being a certified Gestalt therapist, Michael is also a certified instructional designer and is qualified in the use and interpretation of a wide range of individual and organisational assessment tools.

Michael's personal purpose in life is to help individuals and organisations reach their full potential. He has provided coaching, consulting and leadership development services to a variety of organisations including the Aditya Birla Group, Alstom, Citigroup, Johnson & Johnson, KAO Group, MUFG Financial Group, Novartis, and Siemens Medical.

“
The BBN model is very useful for my sharing with my team members and the imparting of values and purpose in life – giving it meaning.
”

“
Thank you for the opportunity to attend this course. It is a life changing experience.
”

“
I have never attended such a course with presenters of international standing. Honestly, incomparable and no words to say.
”

Programme Director

Rajeev
Peshawaria

Iclif CEO,
Executive Director,
Lead Faculty



Powerful
Personal
Leadership

Strategy,
Organisational
Architecture
and Culture

C-Suite
Leadership
Advisory

Author of *Too Many Bosses, Too Few Leaders* (Simon & Schuster, 2011), *Be the Change* (McGraw-Hill, 2014), *Open Source Leadership: Reinventing Management When There's No More Business as Usual* (McGraw-Hill, Oct 2017), and a regular writer for Forbes, Rajeev is the CEO of The Iclif Leadership and Governance Centre. He has extensive global experience in leadership development with a particular focus on uncovering personal and organisational "Leadership Energy", and developing and delivering business strategy.

Rajeev's professional roots are in industry. He has been Chief Learning Officer of both Coca-Cola and Morgan Stanley, and has formerly held senior positions at American Express and Goldman Sachs. At Goldman, Rajeev helped found Pine Street – the firm's acclaimed leadership academy – and headed Pine Street for Europe and Asia. In his early career, Rajeev was a banker and currency trader.

He has provided coaching, consulting and advisory services globally. His clients include Deutsche Bank, HSBC, Mitsubishi, Johnson & Johnson, MetLife, The World Bank, US Treasury, US Securities & Exchange Commission, Indian Railways, Sinarmas Indonesia, Allianz, Permata Bank Indonesia, PwC, Nestle, Mohammad bin Rashid School of Government Dubai, Prudential, Maybank, Great Eastern, Citibank and many more. He also serves as guest faculty at leading business schools in the US, Europe and Asia.

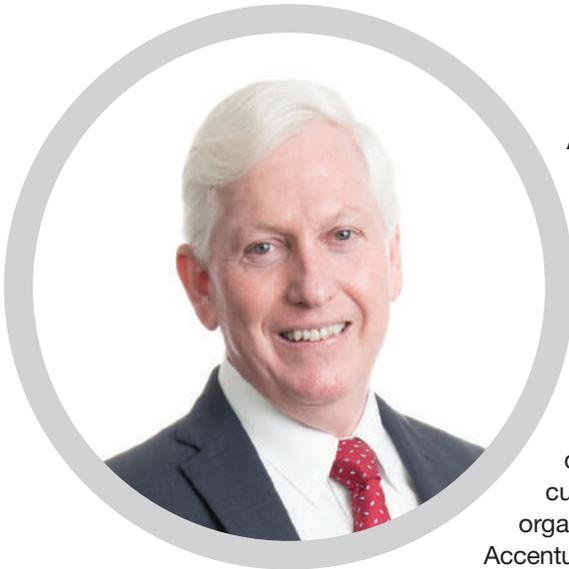
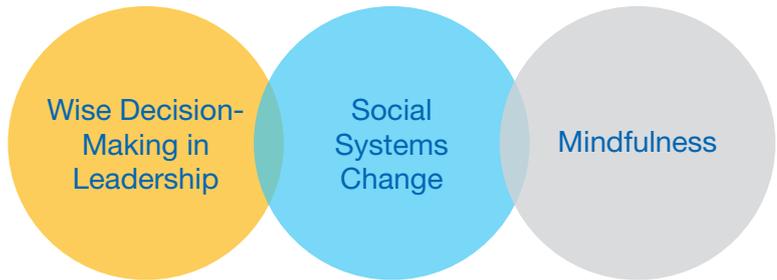
Rajeev is a sought after international speaker and has been widely featured in international media platforms such as Bloomberg TV & radio, National Public Radio (NPR), Harvard Business Review, CNBC, Fast Company, Leader to Leader, American Management Association (AMA) magazine, Leadership Excellence magazine, The Times of India, The National Dubai, Mint-Wall Street Journal and the Conference Board.

He has been named one of the Top 100 Global Thought Leaders for Trustworthy Business in 2014, and a 2017 Top Thought Leader in Trust by 'Trust Across America'. Rajeev and his family have lived in fourteen cities in eight countries.

Programme Director

Peter J. Webb

Faculty



Author of ***Coaching for Wisdom: Enabling Wise Decisions in The Philosophy and Practice of Coaching*** (John Wiley & Sons, 2008), Peter has more than 30 years' experience facilitating conscious and long-lasting change in business leaders, teams and organisations across the Asia-Pacific region.

A qualified organisational psychologist, Peter began his professional career in the shipping, mining and energy sectors in Australia and Papua New Guinea, before moving into management roles in the pharmaceutical industry. Since 2001 he has worked as an executive coach and consultant, improving leadership capability, organisational culture and management innovation in high-profile private and public organisations including Deloitte Australia, HSBC, NSW Health, Landor, Accenture, NAB, IAG, AusTrade, CSIRO, PwC, Clayton Utz, and Mortgage House.

Peter's work is based on comprehensive research in positive psychology, behavioural economics and systems thinking. He equips clients with the skills to manage wisely, which he defines as the ability to know the right thing to do, at the right time, in the right context, to achieve the greatest common good. At Iclif, he brings his unique viewpoint and deep experience to strengthen the research, design and delivery of our leadership development programmes, seminars and coaching for business leaders across Asia.

Peter's ongoing research interests lie in the psychology of wisdom. He holds a Bachelor of Economics (Honours) from the University of Queensland, a Bachelor of Naturopathy from the Australian College of Natural Medicine, and a Masters of Applied Science (Psychology of Coaching) from the University of Sydney. He is a longstanding member of the Australian Psychological Society, and is endorsed by the Psychology Board of Australia.

PROGRAMME FEES

	USD	MYR
FEE	7,200	28,500
	(inclusive of accommodations)	

International participants to pay in **USD**
Participants from Malaysia to pay in **MYR**

HRDF (Malaysia) claimable

This fee does not include optional post-programme coaching.

REGISTRATION

Please register online at www.iclif.org/leadingleaders. Alternatively, you may email or fax the completed Registration Form to contact@iclif.org or +603 2725 9001.

PAYMENT

Payment should be made within **30 days** from the invoice date or in advance of the programme date, whichever is sooner. Your place is secured once payment has been received.

TERMS AND CONDITIONS

Terms and conditions apply. Please visit www.iclif.org/terms-and-conditions/.

Email your enquiries to contact@iclif.org or speak with our **Client Strategists**:

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