

**ESSENTIAL SKILLS
FOR THE FUTURE-
FORWARD LEADER**

**Successfully
Managing
Organisation
Politics**

MICHAEL KOSSLER



**ACCELERATE
WORKSHOP SERIES**



Accelerate Workshop Series for game-changing leaders

In this hyper-connected age, everything is moving faster than ever before. With knowledge and information available at the click of a button, traditional business rules no longer apply – nor do conventional leadership roles. Today's leaders are expected to inspire, enlighten and empower, all while maintaining a high degree of integrity. Not only do they have more to live up to, they also have less time to grow into their roles – which is why the Accelerate Workshop Series was created.

MODULE 1 Unleashing Your Leadership Energy

21 March, Kuala Lumpur

What drives leaders to success? In this one-day workshop, you will learn to harness the leadership energy within you to drive change, enhance productivity and build resonance for success. It's time to become the leader you were meant to be.

MODULE 2 Making Wise Decisions

19 April, Kuala Lumpur

Is it enough to make a good decision, when you are in the position to make a wise one? In this one-day workshop, discover how you can recognise and overcome subconscious biases that limit decision-making, then use a balanced considerate approach to make clearer, wiser decisions.

MODULE 3 Mastering Integrated Thinking

4 May, Kuala Lumpur

In this age of technological disruption, where everything can be learnt and copied almost instantly, creativity is the only differentiation. Without integrating creative thinking into business, it's an uphill task to stay competitive – and relevant. In this one-day workshop, you will engage right-brain thinking to create holistic solutions to complex problems – and disrupt the status quo.



MODULE 4 Successfully Managing Organisation Politics

15 June, Kuala Lumpur

Can organisational politics actually be a good thing? Only if you know how to navigate them with high integrity. In this one-day workshop, you will gain new insights into the dynamics of office politics, explore strategies to deal with it in positive ways and turn it into one of the most powerful weapons in your leadership arsenal.

MODULE 5 Creating Catalytic Conversations

12 July, Kuala Lumpur

How engaging are your conversations? In this one-day workshop, explore the art and science of managing critical conversations to inspire, motivate and become a catalyst for mutual achievements.

MODULE 6 Be the Change

11–12 Sept, Kuala Lumpur

How do leaders stay strong in the face of formidable odds? In this 2-day workshop, you will draw on diverse influences, from ancient Eastern philosophy to metaphysics, to understand what it takes to be a great leader.

All the workshops will be held at The ICLIF Learning Centre
Level 5, Block A, Platinum Sentral, Jalan Stesen Sentral, Kuala Lumpur

MODULE 4

Successfully Managing Organisation Politics

15 June 2017

Politics, in their endless variations, are a reality in any organisation. Every day, in companies around the world, a corporate version of “Game of Thrones” is played. And what a game it can be; deceptions, power plays, direct sabotage and turf wars, all threatening to derail corporate results and individual careers.

The good news is that not all organisational politics are negative. In fact, it is possible to deal with, and manage, office politics positively and with high integrity. Managing office politics helps not just to reduce stress and frustration but also increase chances of being recognised, promoted and/or given required resources and power to accomplish goals.

Elevating your savviness in dealing with office politics can help you get what you want in the world of work without compromising others in the process. This one-day workshop provides a clear overview of organisational politics and arms you with core skills to manage different political styles. You will learn to use its power positively while diffusing the efforts of those who abuse it. This includes a self-assessment of personal political blind spots. By attending this program you will gain clarity, and important practical strategies, to manage and even harness politics to gain success.

Learning Objectives

At the end of the workshop, participants will be able to:

- Objectively understand the realities of organisational politics
- Self-assess current approaches to dealing with organisation politics
- Learn how to approach organisational politics with high integrity
- Develop a personal strategy that can be used to successfully navigate corporate politics

Workshop at a glance

Overview of organisational politics

- Understand the impact of politics on Individuals and their organisations
- Learn about the different political orientations

Political styles framework

- Know the difference between Power of Ideas vs. Power of Person
- Watch out for signs of being under or overly political

Organisation savvy skills

- Navigate with five core skills
- Do your own self-assessment

Putting it all together

- Develop your personal strategy for navigating corporate politics
- Promote yourself with high integrity

Who Should Attend?

It does not matter what level you are in the organisation: whether you are a line manager, C-Level executive, entrepreneur, or simply an individual wanting to make a difference, you can learn how to navigate organisational politics more effectively and with high integrity.

Programme Director

Michael Kossler

Michael Kossler has 30 years of international experience in the fields of leadership and organisation development. With a rich blend of business experience and international consulting, Michael is able to create custom solutions for ICLIF clients that accent the practical aspects of development and learning. In addition to being a certified instructional designer he is also certified in the use of a wide range of multi-rater and individual assessment tools.

Please find his full profile in the next section.

Ready? Contact us to get started.

Please email your enquiries to contact@iclif.org or speak with our Client Strategists:

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Michael Kossler

- Designer of Organisational Talent Management and Leadership Development Systems
- Team Design, Formation and Development
- Interpretation and Feedback on Personality and 360-degree Assessments

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Michael has worked with a variety of international organisations including the Aditya Birla Group, Alstom, Citigroup, FLS Industries, KAO Group, Novartis, Siemens, TATA and Xerox.

He is the co-author of “Developing Leadership Talent” (with David Berke and Michael Wakefield, Pfeiffer, 2008) and has authored several articles on team development and leading virtual teams. Prior to joining ICLIF, Michael spent 18 years at the Centre for Creative Leadership where he held a variety of positions including expatriate assignments in Brussels and Singapore.

Advancing human progress is only possible when there is a drive for new ideas and thinking. With this in mind, our faculty challenges conventional wisdom and uncovers insights – particularly for an Asian perspective – to create workshops that address the pain and passion points of today’s audiences, focusing on 100% practical content that are, at once, innovative, relevant and instantly applicable to contemporary workplaces.



Workshop fees and payment

The Accelerate Workshop Series is HRDF claimable.

Workshop FEE	RM	USD
Complete Course (Covers 6 workshops)	9900	2475
Selective Modules A (Any 3 one-day workshops + 1 two-day workshop)	7000	1750
Selective Modules B (Any 3 one-day workshops)	4800	1200
Single pass to one-day workshop	1888	472
Single pass to two-day workshop	2888	722

*Note: Programme fee in Ringgit Malaysia is not inclusive of 6% GST.
Pricing in USD is only applicable to non-Malaysian participants.
Terms and conditions apply. Please visit www.iclif.org/terms-and-conditions/*

For more information about this workshop or the entire Accelerate Workshop Series, please visit www.iclif.org/aws or speak with our Client Strategists:

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All the programmes will be held at The Iclif Learning Centre Level 5, Block A, Platinum Sentral, Jalan Stesen Sentral, Kuala Lumpur

Programme dates and venue are subject to availability and change

Global perspectives Asian insights

www.iclif.org

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